



WICKERSLEY
PARTNERSHIP
TRUST.

Exclusions Policy

This policy adheres to the DfE statutory guidance on Exclusion from Schools and Academies in England.

Introduction

WPT is committed to promoting good discipline and maintaining a high-challenge, low-fear environment where students can learn and thrive. Tolerance and mutual respect for the rights of others underpin our behaviour expectations.

The school provides a vast range of support to students who display poor or challenging behaviour.

Decisions to exclude lie solely with the Headteacher, or in her absence, the Deputy Headteacher. When establishing the facts surrounding an incident which may lead to exclusion, the Headteacher must apply the civil standard of proof “on the balance of probabilities”, and **not** the criminal standard of “beyond reasonable doubt”.

The Decision to Exclude

Exclusions are either **fixed term** (for a set number of days) or **permanent**.

The decision to exclude a student will be taken by the Headteacher in the following circumstances:

- In response to a serious breach of the School’s Behaviour Policy;
- If allowing the student to remain in School would seriously harm the education or welfare of the student or others in the School.
- If the impact of not excluding the pupil would harm the integrity of the school’s behaviour policy

The behaviour of a student outside school can be considered as grounds for an exclusion decision.

Before deciding whether to exclude a student either permanently or for a fixed period the Headteacher will ensure appropriate investigations have been carried out, considering all the evidence available. Exclusion, whether fixed term or permanent may be used for any of the following, all of which constitute examples of unacceptable conduct, and are infringements of the School’s Behaviour Policy:

- Defiance
- Repeated breaches of the school behaviour policy
- Verbal abuse to Staff
- Verbal abuse to student
- Using racist, homophobic or sexist language
- Physical abuse to/attack on Staff
- Physical abuse to/attack on student
- Indecent behaviour
- Damage to property
- Misuse of illegal drugs or other substances including supplying
- Theft
- Serious actual or threatened violence against another pupil or a member of staff.
- Sexual abuse or assault.

This is not an exhaustive list and there may be other situations where the Headteacher makes the judgment that exclusion is an appropriate sanction. The Headteacher is empowered to make this decision as she sees fit, and there is no “tariff” regarding the number of days’ exclusion applied to a particular “offence”.

Exclusion Procedure

Most exclusions are of a fixed term nature. The DfE regulations empower the Headteacher to exclude a student for one or more fixed periods not exceeding 45 school days in any one school year. If 45 days are exceeded, then this becomes a permanent exclusion.

Following exclusion parents/carers are contacted immediately wherever possible. A letter will be sent by post giving details of the exclusion and the date the exclusion ends. Work will be set for the student whilst the exclusion is in force.

Parents/carers have a right to make representations to the Governing Body and local authority as directed in the exclusion letter.

A reintegration meeting will usually be held following the expiry of the fixed term exclusion and this will involve the student, parent/carer, and a member of the school pastoral staff where appropriate.

It is school practice to monitor behaviour and work of the student very closely for the period following exclusion. This may mean the use of a report or close support by staff.

In the unlikely event that the fixed term exclusion is greater than five days or an accumulation of exclusions exceed five days, school is obliged to provide full time education from the sixth day of any period of fixed term exclusion. This will usually be arranged at one of the school's secondary partner schools (Clifton Community School or Rawmarsh Community School).

During the course of a fixed term exclusion, parents/carers are advised that the student is not allowed on the school premises, and that daytime supervision is their responsibility.

Permanent Exclusion

The decision to exclude a student permanently is a very serious one. There are two main types of situation in which permanent exclusion may be considered:

- The first is a final, formal step in a concerted process for dealing with disciplinary issues following the use of a wide range of other strategies, which have been used without success. It is an acknowledgement that all available strategies have been exhausted and is used as a last resort
- The second is where there has been a very serious breach of the school behaviour policy and this may be a one-off incident.

DfE guidance states that it is for the headteacher to decide whether a pupil's behaviour warrants permanent exclusion, due to serious or persistent breaches in the school behaviour policy, or where a pupil's behaviour means that allowing the pupil to remain in school would be detrimental to the education or welfare of the pupil or others in the school.