

**PERSON SPECIFICATION
ASTON HALL JUNIOR AND INFANT SCHOOL
KS1 Teacher – 1 term maternity cover**

PERSONAL SKILLS CHARACTERISTICS	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT	SHORTLIST CRITERIA	SHORTLISTING NOTES
1. Experience/ qualifications and Training					
• Qualified teacher status	✓		AF	✓	
• Recent and relevant teaching experience within KS1	✓		AF/I	✓	
• Evidence of professional development	✓		AF	✓	
2. Special skills and knowledge					
• Thorough working knowledge of Primary curriculum	✓		AF	✓	
• How to promote effective teaching and learning	✓		AF/I/R	✓	
• A range of effective teaching and assessment methods	✓		I/R		
• The development of a learning environment through positive behaviour management	✓		I/R		
• A variety of teaching styles	✓		I/R		
• Equal opportunities and commitment to inclusion	✓		AF/I	✓	
3. Personal and professional qualities					
• Clear verbal and written communication with pupils, staff and other stakeholders	✓		AF/I	✓	
• Ability to work flexibly and respond to changing circumstances	✓		AF/I/R	✓	
• Self motivation and the ability to motivate children	✓		AF/I/R	✓	
• High expectations	✓		AF	✓	
• Confidence and enthusiasm	✓		I/R	✓	
• The ability to work under pressure and to deadlines	✓		AF/R	✓	
• A commitment to safeguarding and promoting the welfare of children, young people and/ vulnerable adults	✓		AF/I	✓	

Key:

AF = Application Form

R = References

I = Interview

CQ = Certificate of Qualification

This specification has been prepared in accordance with the requirements of the Council's Equal Opportunities in Employment Policy.

We undertake to make any 'reasonable adjustments' to a job or workplace to counteract any disadvantages a disabled person may have.

* Criteria to be taken into account at short listing if required.